

**Town of Canton
Board of Selectman Compensation and Attendance Policy**

Vacancies –

Following the occurrence of a vacancy on the board, a special election must be held, or depending on time you may wait until next scheduled election.

A vacancy shall occur:

1. Upon resignation or death of a member, or when a member ceases to be a registered voter of the Town of Canton.
2. When a member fails to attend four (4) consecutive regular meetings of the Board.
3. When a member fails to attend a minimum of seventy-five (75%) percent of all regular, special or emergency meetings within any period of twelve (12) consecutive months.

Upon the occurrence of a vacancy, the Board Chair shall immediately so advise the municipal officers in writing.

The Board may recommend to the municipal officers in a particular case that any of the attendance requirements be waived for cause, in which case no vacancy shall exist unless and until the municipal officers disapprove the recommendation.

Compensation –

The amount of compensation shall be dependent on the percent of attended meetings, (regular, special, and emergencies), using the following formula:

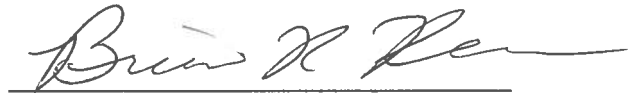
Total Budgeted Compensation divided by all the meetings held that year and then further divided by the number of Select Persons. That figure is then multiplied by the number of attended meetings of the individual officer being compensated.

Compensation will be made at the end of the year or quarterly. If an officer wishes to be paid quarterly, the calculation result will be deducted from the last payment of the year.

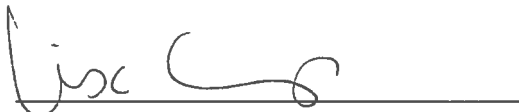
This Policy is enacted at a regular and duly called meeting on this 14th day of November, 2013.



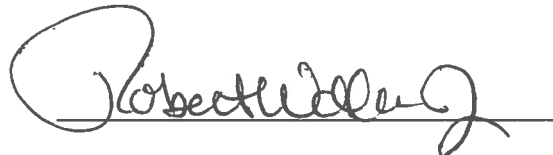
Shane Gallant – Chairman of the Board



Brian Keene



Lisa Cummings – Co-Chair



Rob Walker